

YEARLY STATUS REPORT - 2020-2021

Part A

Data of the Institution

1. Name of the Institution Gautam Buddha Degree College

• Name of the Head of the institution Dr. Anurag Prakash

• Designation Principal

• Does the institution function from its own Yes

campus?

• Phone no./Alternate phone no. +917004509987

• Mobile no 9839106541

• Registered e-mail gbdclko.2009@gmail.com

• Alternate e-mail somilkushwaha6111988@gmail.com

• Address Gauri road, Near CRPF Camp,

Bijnour, Lucknow

• City/Town Lucknow

• State/UT Uttar pradesh

• Pin Code 226002

2.Institutional status

• Affiliated / Constituent Affiliated

• Type of Institution Co-education

• Location Urban

• Financial Status

Self-financing

• Name of the Affiliating University University of Lucknow

• Name of the IQAC Coordinator Dr. Rashmi Sharma

• Phone No. +91993694168

• Alternate phone No. 956582888

• Mobile 956582888

• IQAC e-mail address naacgbdc@gmail.com

• Alternate Email address rashmiaryasharma@gmail.com

3. Website address (Web link of the AQAR

(Previous Academic Year)

http://gbdc.co.in/session-2021-20

22/

Yes

4.Whether Academic Calendar prepared

during the year?

• if yes, whether it is uploaded in the Institutional website Web link:

http://gbdc.co.in/academiccalendar/

5.Accreditation Details

Cycle	Grade	CGPA	Year of Accreditation	Validity from	Validity to
Cycle 1	С	1.84	2017	22/02/2017	21/02/2022

6.Date of Establishment of IQAC

27/06/2020

7.Provide the list of funds by Central / State Government UGC/CSIR/DBT/ICMR/TEQIP/World Bank/CPE of UGC etc.,

Institutional/Depa rtment /Faculty	Scheme	Funding Agency	Year of award with duration	Amount
Nil	Nil	Nil	Nil	Nil

8. Whether composition of IQAC as per latest

NAAC guidelines

Upload latest notification of formation of IQAC

View File

Yes

9.No. of IQAC meetings held during the year 3

- Were the minutes of IQAC meeting(s) and Yes compliance to the decisions have been uploaded on the institutional website?
- If No, please upload the minutes of the meeting(s) and Action Taken Report

No File Uploaded

10.Whether IQAC received funding from any of the funding agency to support its activities during the year?

• If yes, mention the amount

11. Significant contributions made by IQAC during the current year (maximum five bullets)

- 1. Started Online classes for the students on google meet, zoom or google classroom so that teaching is not affected due to lockdown.
- 2. Webinar conducted for the development of students and teachers.
- 3. Collected feedback from all the stakeholders (viz. Students, teachers, alumni and employers) analyzing the reports thoroughly, and institutionalising various student centric actions (master classes, lecture series, career counseling, personality development, yoga workshop, etc.) based on the analysis for the overall growth of our students. 4. Conducted special online lecture on corona awareness

12.Plan of action chalked out by the IQAC in the beginning of the Academic year towards Quality Enhancement and the outcome achieved by the end of the Academic year

Plan of Action	Achievements/Outcomes	
Continue the teaching through online mode	The online classes were conducted successfully	
Professional and personal development of Teachers and faculty members	Webinar were conducted as well as made them attend the same	
Taking the feedback of the online classes	feedback form was provided online to get the feedback from all the stakeholders. The quality of online classes were improved and recorded lectures were provided to the students	

13. Whether the AQAR was placed before statutory body?

Yes

• Name of the statutory body

Name	Date of meeting(s)		
Management committee	08/07/2021		

14. Whether institutional data submitted to AISHE

Part A				
Data of the Institution				
1.Name of the Institution	Gautam Buddha Degree College			
Name of the Head of the institution	Dr. Anurag Prakash			
• Designation	Principal			
 Does the institution function from its own campus? 	Yes			
Phone no./Alternate phone no.	+917004509987			
Mobile no	9839106541			
Registered e-mail	gbdclko.2009@gmail.com			
Alternate e-mail	somilkushwaha6111988@gmail.com			
• Address	Gauri road, Near CRPF Camp, Bijnour, Lucknow			
• City/Town	Lucknow			
• State/UT	Uttar pradesh			
• Pin Code	226002			
2.Institutional status				
Affiliated /Constituent	Affiliated			
• Type of Institution	Co-education			
• Location	Urban			
• Financial Status	Self-financing			
Name of the Affiliating University	University of Lucknow			
Name of the IQAC Coordinator	Dr. Rashmi Sharma			

• Phone No.				+91993694168				
Alternate phone No.				956582888				
• Mobile				956582888				
• IQAC e-	mail address			naacgb	dc@g	mail.c	om	
Alternate	e Email address			rashmi	arya	sharma	@gmai	1.com
3.Website address (Web link of the AQAR (Previous Academic Year)			http://gbdc.co.in/session-2021-2 022/					
4. Whether Academic Calendar prepared during the year?				Yes				
• •	hether it is uploonal website We		the	http://gbdc.co.in/academic- calendar/				
5.Accreditation	Details							
Cycle	Grade	rade CGPA		Year of Accredit	ation	Validity	from	Validity to
Cycle 1	С	C 1.84		201'	7	22/02	/201	21/02/202
6.Date of Estab	lishment of IQ	AC		27/06/	2020			
7.Provide the li UGC/CSIR/DB	•					c.,		
Institutional/Dep Scheme Funding artment /Faculty				Agency		of award duration	A	mount
Nil	Nil		Ni	ll Nil Nil		Nil		
8.Whether composition of IQAC as per latest NAAC guidelines			Yes					
 Upload latest notification of formation of IQAC 			View File	<u>e</u>				
9.No. of IQAC meetings held during the year			3					
 Were the minutes of IQAC meeting(s) and compliance to the decisions have been uploaded on the institutional website? 			Yes					

If No, please upload the minutes of the meeting(s) and Action Taken Report	No File Uploaded
10.Whether IQAC received funding from any of the funding agency to support its activities during the year?	No
If yes, mention the amount	

11. Significant contributions made by IQAC during the current year (maximum five bullets)

1. Started Online classes for the students on google meet, zoom or google classroom so that teaching is not affected due to lockdown. 2. Webinar conducted for the development of students and teachers. 3. Collected feedback from all the stakeholders (viz. Students, teachers, alumni and employers) analyzing the reports thoroughly, and institutionalising various student centric actions (master classes, lecture series, career counseling, personality development, yoga workshop, etc.) based on the analysis for the overall growth of our students. 4. Conducted special online lecture on corona awareness

12.Plan of action chalked out by the IQAC in the beginning of the Academic year towards Quality Enhancement and the outcome achieved by the end of the Academic year

Plan of Action	Achievements/Outcomes
Continue the teaching through online mode	The online classes were conducted successfully
Professional and personal development of Teachers and faculty members	Webinar were conducted as well as made them attend the same
Taking the feedback of the online classes	feedback form was provided online to get the feedback from all the stakeholders. The quality of online classes were improved and recorded lectures were provided to the students
13.Whether the AQAR was placed before statutory body?	Yes
Name of the statutory body	

Name	Date of meeting(s)		
Management committee	08/07/2021		

14. Whether institutional data submitted to AISHE

Year	Date of Submission	
2020-2021	23/04/2022	

15. Multidisciplinary / interdisciplinary

Gautam Budhdha Degree College has 4 courses namely B.A., B.Com, B.Ed., M.Ed. All the students are free to interact with each other. Most of the co-curricular activities are conducted involving all the students of different disciplines. There are some value added and certificate courses like spoken and communicative English, Basics of ICT, Yoga and Meditation, these courses are open for all the disciplines. The classes of these courses are conducted on regular basis and the students of different disciplines can get enrolled for it.

16.Academic bank of credits (ABC):

Nil

17.Skill development:

Gautam Budhdha Degree College has 4 courses namely B.A., B.Com, B.Ed., M.Ed. B.Ed. is a teacher training course which helps in developing teaching skills. Skill Enhancement Courses offered like spoken and communicative English, Basics of ICT, Yoga and Meditation, etc. The college also encourages students for skill development by organizing many seminars/workshops regarding counselling sessions for placements, soft-skills, professional ethics etc.

18.Appropriate integration of Indian Knowledge system (teaching in Indian Language, culture, using online course)

Gautam Buddha Degree College uses English and Hindi as medium of instruction. The teachers deliver their lectures with the help of PPTs in bilingual, English and Hindi. India is a secular country and therefore it has a diverse culture and religious beliefs. Different festivals related to Indian culture are organized from time to time to make the students aware of Indian culture such as the celebration of Holi, Diwali, Eid, Christmas, Buddha Purnima etc. Search celebrations help the students to enhance their knowledge about different Indian cultures prevailing in India.

19. Focus on Outcome based education (OBE): Focus on Outcome based education (OBE):

Gautam Buddha degree college has various courses like B.A, B.Com. B.Ed. and M.Ed. After completing B.A students get eligible to go for higher education as well as it is also to fulfill the criteria for giving different competitive examinations such as UPSC etc. The knowledge given to B.A students is vast and it prepares them for higher education as well as for different competitive examinations. Regarding B.Com., the students become well aware of Commerce and different exams related to B.Com such as C.A (chartered accountancy), C.S (company secretary) etc. The college has a B.Ed course which makes the Pupil teachers eligible to become a teacher. It is a professional course last but not the least it has M.Ed. course which makes the student eligible to go for further research work.

20.Distance education/online education:

COVID-19 pandemic induced lockdown of educational institutes throughout the country stopped the offline academic activities; however, it opened up the avenues of online teaching-learning processes which teachers of our college welcomed in open arms and adjusted themselves quite efficiently with online modes of teaching. Teachers regularly used online teaching apps like Google Classroom, Google Meet and Zoom to deliver lectures and provide study materials to the students. Many online seminars and lecture series by national and international experts in relevant fields were arranged during the period to keep up the academic temperament among students and teachers as well. Many teachers participated in online faculty developments programs also to make themselves better adapted in the domain of online education. Several online add-on courses by the college were introduced during that period.

Extended Profile

1.Programme

1.1

Number of courses offered by the institution across all programs during the year

File Description	Documents
Data Template	<u>View File</u>

Page 9/57 03-08-2023 02:40:15

2.Student

2.1

Number of students during the year

File Description	Documents
Institutional Data in Prescribed Format	<u>View File</u>

2.2

Number of seats earmarked for reserved category as per GOI/ State Govt. rule during the year

File Description	Documents
Data Template	No File Uploaded

2.3

Number of outgoing/final year students during the year

File Description	Documents
Data Template	No File Uploaded

3.Academic

3.1

Number of full time teachers during the year

File Description	Documents
Data Template	<u>View File</u>

3.2

Number of sanctioned posts during the year

Extended Profile			
1.Programme			
1.1		4	
Number of courses offered by the institution ac programs during the year	ross all		
File Description	Documents		
Data Template		<u>View File</u>	
2.Student			
2.1		194	
Number of students during the year			
File Description	Documents		
Institutional Data in Prescribed Format		View File	
2.2		00	
Number of seats earmarked for reserved catego State Govt. rule during the year	Number of seats earmarked for reserved category as per GOI/ State Govt. rule during the year		
File Description	Documents		
Data Template	No File Uploaded		
2.3		152	
Number of outgoing/ final year students during	the year		
File Description	Documents		
Data Template	N	No File Uploaded	
3.Academic			
3.1		31	
Number of full time teachers during the year			
File Description	Documents		
Data Template		View File	

3.2	35
Number of sanctioned posts during the year	

File Description	Documents	
Data Template	N	Io File Uploaded
4.Institution		
4.1		25
Total number of Classrooms and Seminar halls		
4.2		264
Total expenditure excluding salary during the year (INR in lakhs)		
4.3		20

Part B

CURRICULAR ASPECTS

1.1 - Curricular Planning and Implementation

Total number of computers on campus for academic purposes

1.1.1 - The Institution ensures effective curriculum delivery through a well planned and documented process

Our college is an associated college of University of Lucknow thus it follows syllabus prescribed by the same and ensures effective curriculum delivery. The academic council takes up this responsibility as well as plans curriculum enhancement programmes via a well-structured academic calendar and cocurricular activity calendar. The workload is prepared by the HODs of every , and subjects are allocated to the faculty, following which a lesson plan is prepared and a number of lectures are allocated on particular topics. The Time-Table Committee of the College operates at the departmental and faculty level. The progress of the syllabus coverage and course delivery is monitored by the faculty after every month. Departmental time table is prepared by the concerned department based on the master time table and uploaded to the college website. HODs of the concerned department keep an eye on the implementation of the entire plan by holding departmental meetings at regular intervals, thereby reviewing the progress in implementation of the curriculum.

File Description	Documents
Upload relevant supporting document	No File Uploaded
Link for Additional information	Nil

1.1.2 - The institution adheres to the academic calendar including for the conduct of Continuous Internal Evaluation (CIE)

Criteria of internal evaluation Based on different unit tests conducted at the end of completion of every unit other criteria for internal evaluation is presentation of assignments, project work if any and attendance. These unit tests and presentations are mentioned in the Academic Calender of the college which is uploaded on the website. Since the University has given some flexibility in its approach for conduct of CIE, so the college through the respective department of the three streams have their separate routine to conduct Internal Assessment(IA) and these IA are conducted in regular intervals and these IA marks are finally submitted to the university on its demand, finally are then reflected in their final markings by the university and the degrees are hence awarded at the completion of the course.

File Description	Documents
Upload relevant supporting document	No File Uploaded
Link for Additional information	Nil

1.1.3 - Teachers of the Institution participate in following activities related to curriculum development and assessment of the affiliating University and/are represented on the following academic bodies during the year. Academic council/BoS of Affiliating University Setting of question papers for UG/PG programs Design and Development of Curriculum for Add on/ certificate/ Diploma Courses Assessment /evaluation process of the affiliating University

C. Any 2 of the above

File Description	Documents
Details of participation of teachers in various bodies/activities provided as a response to the metric	<u>View File</u>
Any additional information	No File Uploaded

1.2 - Academic Flexibility

1.2.1 - Number of Programmes in which Choice Based Credit System (CBCS)/ elective course system has been implemented

1.2.1.1 - Number of Programmes in which CBCS/ Elective course system implemented

01

File Description	Documents
Any additional information	No File Uploaded
Minutes of relevant Academic Council/ BOS meetings	No File Uploaded
Institutional data in prescribed format (Data Template)	<u>View File</u>

1.2.2 - Number of Add on /Certificate programs offered during the year

1.2.2.1 - How many Add on /Certificate programs are added during the year. Data requirement for year: (As per Data Template)

0

File Description	Documents
Any additional information	No File Uploaded
Brochure or any other document relating to Add on /Certificate programs	No File Uploaded
List of Add on /Certificate programs (Data Template)	<u>View File</u>

1.2.3 - Number of students enrolled in Certificate/ Add-on programs as against the total number of students during the year

88

File Description	Documents
Any additional information	No File Uploaded
Details of the students enrolled in Subjects related to certificate/Add-on programs	No File Uploaded

1.3 - Curriculum Enrichment

1.3.1 - Institution integrates crosscutting issues relevant to Professional Ethics, Gender, Human Values, Environment and Sustainability into the Curriculum

Professional Ethics

The college firmly believes in rigorous implementation of professional ethics; students are made aware of code of conduct and professional ethics during Orientation programme held annually and through various activities at classroom level. The same is reflected in assignments, intellectual property rights issues, consequently discouraging any kind of plagiarism.

Gender

The Institute organizes various Programs for gender sensitization such as self-defense workshop and lectures for Women etc to make students familiar with the various related acts, rules and legal consequences.

Human Values

The college organizes various activities for inculcating human values such as symposiums, Just a minute, debate, essay writing etc.

Environment and Sustainability into the Curriculum

The infrastructure of the institute is eco-friendly and takes care of the environment and its sustainability aspects through, no plastic zone, LED bulbs, tobacco free zone, Plantation Drive and water conservation.

File Description	Documents
Any additional information	No File Uploaded
Upload the list and description of courses which address the Professional Ethics, Gender, Human Values, Environment and Sustainability into the Curriculum.	No File Uploaded

1.3.2 - Number of courses that include experiential learning through project work/field work/internship during the year

2

File Description	Documents
Any additional information	No File Uploaded
Programme / Curriculum/ Syllabus of the courses	No File Uploaded
Minutes of the Boards of Studies/ Academic Council meetings with approvals for these courses	No File Uploaded
MoU's with relevant organizations for these courses, if any	No File Uploaded
Institutional Data in Prescribed Format	<u>View File</u>

${\bf 1.3.3 - Number\ of\ students\ undertaking\ project\ work/field\ work/\ internships}$

143

File Description	Documents
Any additional information	No File Uploaded
List of programmes and number of students undertaking project work/field work/ /internships (Data Template)	No File Uploaded

1.4 - Feedback System

1.4.1 - Institution obtains feedback on the syllabus and its transaction at the

B. Any 3 of the above

institution from the following stakeholders Students Teachers Employers Alumni

File Description	Documents
URL for stakeholder feedback report	Nil
Action taken report of the Institution on feedback report as stated in the minutes of the Governing Council, Syndicate, Board of Management	No File Uploaded
Any additional information	No File Uploaded

1.4.2 - Feedback process of the Institution may be classified as follows

B. Feedback collected, analyzed and action has been taken

File Description	Documents
Upload any additional information	No File Uploaded
URL for feedback report	https://gbdc.co.in/feedback-mechanism/

TEACHING-LEARNING AND EVALUATION

2.1 - Student Enrollment and Profile

2.1.1 - Enrolment Number Number of students admitted during the year

2.1.1.1 - Number of students admitted during the year

194

File Description	Documents
Any additional information	No File Uploaded
Institutional data in prescribed format	<u>View File</u>

2.1.2 - Number of seats filled against seats reserved for various categories (SC, ST, OBC, Divyangjan, etc. as per applicable reservation policy during the year (exclusive of supernumerary seats)

2.1.2.1 - Number of actual students admitted from the reserved categories during the year

101

File Description	Documents
Any additional information	No File Uploaded
Number of seats filled against seats reserved (Data Template)	<u>View File</u>

2.2 - Catering to Student Diversity

2.2.1 - The institution assesses the learning levels of the students and organizes special Programmes for advanced learners and slow learners

The institution conducts unit tests at the end of every unit along with the performance of the students in different activities and class interaction, the slow learners and advanced learners are diagnosed and categorized by different teachers and the remedial classes are organized/ conducted for the slow learners and different assignments are designed for advanced learners.

File Description	Documents
Paste link for additional information	Nil
Upload any additional information	No File Uploaded

2.2.2 - Student- Full time teacher ratio (Data for the latest completed academic year)

Number of Students	Number of Teachers
436	29

File Description	Documents
Any additional information	No File Uploaded

2.3 - Teaching- Learning Process

2.3.1 - Student centric methods, such as experiential learning, participative learning and problem solving methodologies are used for enhancing learning experiences

The College makes continuous and conscious efforts to enable its students to realize their potential and make optimum use of the same. Seminars/conferences are organized to expose and motivate students to become participative agents and not just passive recipients of knowledge. Field trips and educational tours are organized by different departments to provide beyond the classroom exposure and hands-on experience to students for their

holistic growth and overall well-being. The college has ICT classrooms with projectors, desktops and laptops that help in the e-learning process. Participatory learning promotes immense expanse of activities: Peer teaching encourages advanced learners to extend academic help to medium and slow learners. Each One Teach One Programme provides a strongly knitted teaching-learning experience. Community Enrichment Programmes help develop self confidence, leadership qualities, and civic responsibilities. Discussions, debates, lectures, seminars, and conferences are organised to spawn critical thinking.

Newsletters and magazines nurture literary and creative skills. Students of B.Ed. and M.Ed. goes for practice in teaching and internship in schools which helps them to get exposed to the real work place. These students also conducts action research and dissertation which help them to develop scientific attitude.

File Description	Documents
Upload any additional information	No File Uploaded
Link for additional information	Nil

2.3.2 - Teachers use ICT enabled tools for effective teaching-learning process. Write description in maximum of 200 words

A WhatsApp group for each course is created for better and quicker communication. Platforms like google meet, zoom, google classroom are used for taking online lectures. FDPs are conducted to enable/familiarize the teachers with these online platforms. The trend of online classes has started from the lockdown of 2020 and is still continuing as the students have the choice to opt either for online or offline classes. Powerpoint presentations and YouTube videos are used as an effective and relevant way of teaching during pandemic. The College has a Wi-Fi Enabled Campus which helps the teachers and students to stay connected to the internet and learn and teach the updated information. Some teachers use and share E-books which are very useful for the students as they are handy and saves the cost of buying the physical books. The computer labs are updated with the latest softwares.

Teachers most often use ICTs for 'routine tasks' (lesson plan development, information presentation, basic information searches on the Internet, record keeping and so on). The Computer Centre and Library offer browsing facilities to the

students. The students are given awareness about E-Patshala, E-Pusthakalaya, Free Digital Library, SWAYAM, MG University E-thesis to upgrade their learning skills.

File Description	Documents
Upload any additional information	No File Uploaded
Provide link for webpage describing the ICT enabled tools for effective teaching-learning process	No File Uploaded

2.3.3 - Ratio of mentor to students for academic and other related issues (Data for the latest completed academic year)

2.3.3.1 - Number of mentors

29

File Description	Documents
Upload, number of students enrolled and full time teachers on roll	No File Uploaded
Circulars pertaining to assigning mentors to mentees	No File Uploaded
Mentor/mentee ratio	No File Uploaded

2.4 - Teacher Profile and Quality

2.4.1 - Number of full time teachers against sanctioned posts during the year

31

File Description	Documents
Full time teachers and sanctioned posts for year (Data Template)	<u>View File</u>
Any additional information	No File Uploaded
List of the faculty members authenticated by the Head of HEI	No File Uploaded

2.4.2 - Number of full time teachers with Ph. D. / D.M. / M.Ch. /D.N.B Superspeciality / D.Sc. / D.Litt. during the year (consider only highest degree for count)

Page 20/57 03-08-2023 02:40:16

2.4.2.1 - Number of full time teachers with Ph. D. / D.M. / M.Ch. /D.N.C Superspeciality / D.Sc. / D.Litt. during the year

4

File Description	Documents
Any additional information	No File Uploaded
List of number of full time teachers with Ph. D. / D.M. / M.Ch./ D.N.B Super specialty / D.Sc. / D.Litt. and number of full time teachers for year (Data Template)	<u>View File</u>

2.4.3 - Number of years of teaching experience of full time teachers in the same institution (Data for the latest completed academic year)

2.4.3.1 - Total experience of full-time teachers

File Description	Documents
Any additional information	No File Uploaded
List of Teachers including their PAN, designation, dept. and experience details(Data Template)	<u>View File</u>

2.5 - Evaluation Process and Reforms

2.5.1 - Mechanism of internal assessment is transparent and robust in terms of frequency and mode. Write description within 200 words.

The college is an associate college of University of Lucknow therefore, Internal Assessment mode & mechanism is adopted as per its guidelines. During the pandemic the Institution shifted to online teaching Learning, thus the Assignments and Projects were submitted through Google classroom and presentations taken online. Teachers ensure that the students are aware of the Internal Assessment Evaluation Criteria at the beginning. The Internal Assessment forms a part of a continuous evaluation system conducted through Class Tests, Tutorials, Assignments, Projects and Presentations. All of these together constitute an integral part of Internal Examination which is carried out in a well-planned and systematic manner. The marks are sent to the University after carefully uploading and cross-checking them so

that any discrepancy does not arise. If any error is detected in the final mark-sheet in spite of rigorous scrutiny, it is promptly reported to the University by the College. Teachers ensure that the students are aware of the Internal Assessment Evaluation Criteria. It is discussed with them in detail to enhance transparency and rigor with a view to focus on individual and original work. Students are informed in advance that independent learning, original thinking and new ideas will be given additional points.

File Description	Documents
Any additional information	No File Uploaded
Link for additional information	27.7
	Nil

2.5.2 - Mechanism to deal with internal examination related grievances is transparent, timebound and efficient

The Internal Assessment is conducted through Unit Tests, Tutorials, Assignments, Projects and Presentations. All of these together constitute an integral part of Internal Examination which is carried out in a well-planned and systematic manner. The institution has a well-defined system in place to deal with examination related grievances. The answer scripts are distributed and discussed in the classroom by the teacher in charge of the paper. Students can clarify any doubts regarding evaluation, in person, with the teacher. The answer scripts are retained in the departments for safe keeping, for a year anticipating issues that may arise in the future. The College has adopted an online system where each student can view her total assessment marks at the end of each semester and can report discrepancies. The faculty addresses the rightful grievances of the students pertaining to the marks obtained in the internal assessment. The final Internal Assessment marks are reviewed by the Departments. Mentor-ward systems also serve as a platform where students may bring their grievances.

File Description	Documents
Any additional information	No File Uploaded
Link for additional information	Nil

2.6 - Student Performance and Learning Outcomes

2.6.1 - Programme and course outcomes for all Programmes offered by the institution are stated and displayed on website and communicated to teachers and students.

The college runs B.A., B.Com, B.Ed and M.E.d. programs with special focus on enlightenment and empowerment of youth which enhances the ability to observe and experiment. Focused on Outcome-based education, the institution is specific in the preparation and timely amendment of Programme and Course Outcomes. Programme Outcomes (POs) and Course Outcomes (COs) for UG and PG courses are prepared at the university level. The display of outcomes helps teachers and students internalize the purpose and process of teaching-learning. The display modes are: on the college Website, and Department Notice Board.

File Description	Documents
Upload any additional information	No File Uploaded
Paste link for Additional information	Nil
Upload COs for all Programmes (exemplars from Glossary)	No File Uploaded

2.6.2 - Attainment of Programme outcomes and course outcomes are evaluated by the institution.

The Institution regularly evaluates the performance of students through various methods for measuring the attainment of each of the Program Outcomes, Program Specific Outcomes and Course Outcomes. Throughout the year the faculty records the performance of each student on each programme outcome. At the same time bridge classes are also conducted for slow learners to make pace with the desired progression. Methods of measuring attainment include End Semester University Examination , Internal and External Feedback, Evaluation, Placements, Higher Studies etc.

File Description	Documents
Upload any additional information	No File Uploaded
Paste link for Additional information	Nil

2.6.3 - Pass percentage of Students during the year

2.6.3.1 - Total number of final year students who passed the university examination during the year

148

File Description	Documents
Upload list of Programmes and number of students passed and appeared in the final year examination (Data Template)	<u>View File</u>
Upload any additional information	No File Uploaded
Paste link for the annual report	Nil

2.7 - Student Satisfaction Survey

2.7.1 - Student Satisfaction Survey (SSS) on overall institutional performance (Institution may design its own questionnaire) (results and details need to be provided as a weblink)

https://gbdc.co.in/feedback-mechanism/

RESEARCH, INNOVATIONS AND EXTENSION

- 3.1 Resource Mobilization for Research
- 3.1.1 Grants received from Government and non-governmental agencies for research projects / endowments in the institution during the year (INR in Lakhs)
- 3.1.1.1 Total Grants from Government and non-governmental agencies for research projects / endowments in the institution during the year (INR in Lakhs)

File Description	Documents
Any additional information	No File Uploaded
e-copies of the grant award letters for sponsored research projects /endowments	No File Uploaded
List of endowments / projects with details of grants(Data Template)	No File Uploaded

3.1.2 - Number of teachers recognized as research guides (latest completed academic year)

3.1.2.1 - Number of teachers recognized as research guides

0

File Description	Documents
Any additional information	No File Uploaded
Institutional data in prescribed format	No File Uploaded

3.1.3 - Number of departments having Research projects funded by government and non government agencies during the year

3.1.3.1 - Number of departments having Research projects funded by government and non-government agencies during the year

File Description	Documents
List of research projects and funding details (Data Template)	No File Uploaded
Any additional information	No File Uploaded
Supporting document from Funding Agency	No File Uploaded
Paste link to funding agency website	Nil

3.2 - Innovation Ecosystem

3.2.1 - Institution has created an ecosystem for innovations and has initiatives for creation and transfer of knowledge

Institution has created an ecosystem for innovation for creation and transfer of knowledge supported by dedicated centres for research entrepreneurship community orientation Incubation etc. Gautam Buddha degree college provides a conducive environment for promotion of innovation and incubation. All required facilities are provided and guidance is extended to the students. students are encouraged to actively involve in the application of Technology for societal needs necessary support is provided for documentation publication of research papers. Awareness meets, workshops, seminars and guest lectures on entrepreneurship are organized. Students are provided opportunities to directly interact with outstanding entrepreneurs excelling in their field. product service training is provided for creating awareness on marketing the products.

Workshops on emerging trends in technology are held. Students are encouraged to gain hands-on experience and better field exposure. Ideas and innovations flow steadily to nurture our students and transform innovations into a vital force for economic growth.

File Description	Documents
Upload any additional information	No File Uploaded
Paste link for additional information	Nil

3.2.2 - Number of workshops/seminars conducted on Research Methodology, Intellectual Property Rights (IPR) and entrepreneurship during the year

3.2.2.1 - Total number of workshops/seminars conducted on Research Methodology, Intellectual Property Rights (IPR) and entrepreneurship year wise during the year

3

File Description	Documents
Report of the event	No File Uploaded
Any additional information	No File Uploaded
List of workshops/seminars during last 5 years (Data Template)	<u>View File</u>

3.3 - Research Publications and Awards

3.3.1 - Number of Ph.Ds registered per eligible teacher during the year

3.3.1.1 - How many Ph.Ds registered per eligible teacher within the year

File Description	Documents
URL to the research page on HEI website	Nil
List of PhD scholars and their details like name of the guide, title of thesis, year of award etc (Data Template)	No File Uploaded
Any additional information	No File Uploaded

3.3.2 - Number of research papers per teachers in the Journals notified on UGC website during the year

3.3.2.1 - Number of research papers in the Journals notified on UGC website during the year

File Description	Documents
Any additional information	No File Uploaded
List of research papers by title, author, department, name and year of publication (Data Template)	No File Uploaded

3.3.3 - Number of books and chapters in edited volumes/books published and papers published in national/ international conference proceedings per teacher during the year

3.3.3.1 - Total number of books and chapters in edited volumes/books published and papers in national/ international conference proceedings year wise during year

File Description	Documents
Any additional information	No File Uploaded
List books and chapters edited volumes/ books published (Data Template)	No File Uploaded

3.4 - Extension Activities

3.4.1 - Extension activities are carried out in the neighborhood community, sensitizing students to social issues, for their holistic development, and impact thereof during the year

Due to lockdown (Covid-19) and social distancingno such activities were conducted by the collegeActivities like online poster making competitions, lectures on covid-19 protocol, environment awareness, etc., were held forstudents.

File Description	Documents
Paste link for additional information	Nil
Upload any additional information	No File Uploaded

- 3.4.2 Number of awards and recognitions received for extension activities from government / government recognized bodies during the year
- 3.4.2.1 Total number of awards and recognition received for extension activities from Government/ Government recognized bodies year wise during the year

File Description	Documents
Any additional information	No File Uploaded
Number of awards for extension activities in last 5 year (Data Template)	No File Uploaded
e-copy of the award letters	No File Uploaded

- 3.4.3 Number of extension and outreach programs conducted by the institution through NSS/NCC/Red cross/YRC etc., (including the programmes such as Swachh Bharat, AIDS awareness, Gender issues etc. and/or those organized in collaboration with industry, community and NGOs) during the year
- 3.4.3.1 Number of extension and outreach Programs conducted in collaboration with industry, community and Non- Government Organizations through NSS/ NCC/ Red Cross/ YRC etc., during the year

1

File Description	Documents
Reports of the event organized	No File Uploaded
Any additional information	No File Uploaded
Number of extension and outreach Programmes conducted with industry, community etc for the during the year (Data Template)	<u>View File</u>

- 3.4.4 Number of students participating in extension activities at 3.4.3. above during year
- 3.4.4.1 Total number of Students participating in extension activities conducted in collaboration with industry, community and Non- Government Organizations such as Swachh Bharat, AIDs awareness, Gender issue etc. year wise during year

150

File Description	Documents
Report of the event	No File Uploaded
Any additional information	No File Uploaded
Number of students participating in extension activities with Govt. or NGO etc (Data Template)	No File Uploaded

3.5 - Collaboration

3.5.1 - Number of Collaborative activities for research, Faculty exchange, Student exchange/ internship during the year

3.5.1.1 - Number of Collaborative activities for research, Faculty exchange, Student exchange/ internship year wise during the year

1

File Description	Documents
e-copies of related Document	No File Uploaded
Any additional information	No File Uploaded
Details of Collaborative activities with institutions/industries for research, Faculty	<u>View File</u>

3.5.2 - Number of functional MoUs with institutions, other universities, industries, corporate houses etc. during the year

3.5.2.1 - Number of functional MoUs with Institutions of national, international importance, other universities, industries, corporate houses etc. year wise during the year

3

File Description	Documents
e-Copies of the MoUs with institution./ industry/corporate houses	No File Uploaded
Any additional information	No File Uploaded
Details of functional MoUs with institutions of national, international importance, other universities etc during the year	<u>View File</u>

INFRASTRUCTURE AND LEARNING RESOURCES

4.1 - Physical Facilities

4.1.1 - The Institution has adequate infrastructure and physical facilities for teaching-learning. viz., classrooms, laboratories, computing equipment etc.

College has adequate infrastructure and physical facilities for teaching-learning. It has well maintained spacious classrooms, ICT classrooms and laboratories. 4 class rooms are ICT enabled with projector and Wi-Fi facilities. All the laboratories are user friendly, well equipped with necessary and advanced instruments. The entire campus is Wi-Fi enabled and is under CCTV surveillance for the benefit of the students and staff. The institution spacious common room and well-equipped yoga room.he administrative wing of the college consists of the Principal's Office, the Accounts Office, the General Office, and the HeadClerk's office which are fully wi-fi enabled. Ro water filters and water coolers are also available for the students aswell as staff of the college.

File Description	Documents
Upload any additional information	No File Uploaded
Paste link for additional information	Nil

4.1.2 - The Institution has adequate facilities for cultural activities, sports, games (indoor, outdoor), gymnasium, yoga centre etc.

The college has a mini auditorium with a capacity of 200 persons which serves as a venue for different cultural and academic activities. There is a vast playground area which is utilized for practicing different outdoor sports and regional and intercollegiate sports events. The Institution also has an indoor sports room which acts as a venue for indoor sports activities like carrom, chess, T.T. etc. Yoga sessions are arranged in the hall area on different occasions for students and staff.

File Description	Documents
Upload any additional information	No File Uploaded
Paste link for additional information	Nil

Page 30/57 03-08-2023 02:40:16

4.1.3 - Number of classrooms and seminar halls with ICT- enabled facilities such as smart class, LMS, etc.

4

File Description	Documents
Upload any additional information	No File Uploaded
Paste link for additional information	Nil
Upload Number of classrooms and seminar halls with ICT enabled facilities (Data Template)	<u>View File</u>

4.1.4 - Expenditure, excluding salary for infrastructure augmentation during the year (INR in Lakhs)

4.1.4.1 - Expenditure for infrastructure augmentation, excluding salary during the year (INR in lakhs)

127

File Description	Documents
Upload any additional information	No File Uploaded
Upload audited utilization statements	No File Uploaded
Upload Details of budget allocation, excluding salary during the year (Data Template	<u>View File</u>

4.2 - Library as a Learning Resource

4.2.1 - Library is automated using Integrated Library Management System (ILMS)

Library holds a rich collection of more than 12, 831 books as well as 580 reference books, journals, magazines etc. It subscribe 62 prints journals 11 subscribe journals, 4 newspaper like Times of India, Dainik jagran, Amar Ujala, Hindustan e-resources and using the library management software and multimedia videos available for the users the library is fully automated with integrated for the library management software since last 1 year is 2022-23. Library provides a peaceful environment for its users, and provides a reading area, comfortable table chair

facility for the students. Library also provides a digital platform where all the teachers and the students use the books and search for any type of book with the help of library management software. The users can search the book with the help of accession number, author, Book title and Publication. All the books are assigned with the help of barcode stickers provided with automatic scan during the process of issue and returned to the library books for the stakeholders.

File Description	Documents
Upload any additional information	No File Uploaded
Paste link for Additional Information	Nil

4.2.2 - The institution has subscription for the following e-resources e-journals e-ShodhSindhu Shodhganga Membership ebooks Databases Remote access toeresources

File Description	Documents
Upload any additional information	No File Uploaded
Details of subscriptions like e- journals,e-ShodhSindhu, Shodhganga Membership etc (Data Template)	<u>View File</u>

4.2.3 - Expenditure for purchase of books/e-books and subscription to journals/e- journals during the year (INR in Lakhs)

4.2.3.1 - Annual expenditure of purchase of books/e-books and subscription to journals/e-journals during the year (INR in Lakhs)

File Description	Documents
Any additional information	No File Uploaded
Audited statements of accounts	No File Uploaded
Details of annual expenditure for purchase of books/e-books and journals/e- journals during the year (Data Template)	<u>View File</u>

03-08-2023 02:40:16

4.2.4 - Number per day usage of library by teachers and students (foot falls and login data for online access) (Data for the latest completed academic year)

4.2.4.1 - Number of teachers and students using library per day over last one year

57

File Description	Documents
Any additional information	No File Uploaded
Details of library usage by teachers and students	No File Uploaded

4.3 - IT Infrastructure

4.3.1 - Institution frequently updates its IT facilities including Wi-Fi

The Institution modernizes the Labs by upgrading the existing software, hardware and electronic accessories. The college electricians are available in the campus throughout the day to provide their service in case of any discrepancy. Service and maintenance of the systems are done periodically by the System Administrator. Damaged or faulty electronic components are replaced immediately on periodical basis. The college has subscribed to the 100 MBPS broadband connectivity available through "AIRTEL" & " JIO -FIBRE". The WiFi connection to all the floors, admin block and IQAC are provided separately to assure fastest internet connection. All the computers are connected to their respective LAN connection. The institution provides printers in total for the academic and non-academic works. The college's ICT LAB has 20 computers and - computers powered by 100 MBPS LAN connections for the teaching and non-teaching staff members. Configuration of the computers: 1.Operating System: Windows 10, Windows 7, Ubuntu. 2.Software: Microsoft Office, C & C++, JAVA, JDK, Microsoft visual studio 6.0, Sql Server, Xampp, Oracle 11g, NetBeans IDE 8.0.2 3.Processor: Intel/duo/i3 4.Ram:8 GB File

File Description	Documents
Upload any additional information	No File Uploaded
Paste link for additional information	Nil

4.3.2 - Number of Computers

Page 33/57 03-08-2023 02:40:16

20

File Description	Documents
Upload any additional information	No File Uploaded
List of Computers	No File Uploaded

4.3.3 - Bandwidth of internet connection in the Institution

A. ? 50MBPS

File Description	Documents
Upload any additional Information	No File Uploaded
Details of available bandwidth of internet connection in the Institution	No File Uploaded

4.4 - Maintenance of Campus Infrastructure

4.4.1 - Expenditure incurred on maintenance of infrastructure (physical and academic support facilities) excluding salary component during the year (INR in Lakhs)

4.4.1.1 - Expenditure incurred on maintenance of infrastructure (physical facilities and academic support facilities) excluding salary component during the year (INR in lakhs)

127

File Description	Documents
Upload any additional information	No File Uploaded
Audited statements of accounts	No File Uploaded
Details about assigned budget and expenditure on physical facilities and academic support facilities (Data Templates)	<u>View File</u>

4.4.2 - There are established systems and procedures for maintaining and utilizing physical, academic and support facilities - laboratory, library, sports complex, computers, classrooms etc.

Institute continuously strives to meet the growing needs of the academics making available adequate physical infrastructure and constantly upgrading facilities in order to provide a good teaching learning environment. Academic Council/IQAC convenes regular meetings to assess the infrastructural facilities and

requirements. In order to ensure maintenance and optimum utilization, various systems and procedures are established so as to benefit all the stakeholders. Administrative officer of the Institute oversees the campus maintenance which includes buildings, classrooms, laboratories, hostels, playground, lawns etc. Cleaning, Dusting, Sweeping and Mopping, Maintenance of Garden, Pest control, entire campus snag work etc. is undertaken daily by the housekeeping staff. Institute has a workforce of Carpenters, Masons, Electricians and Plumbers for minor repair work. CCTV cameras have been placed at strategic places to help in maintaining discipline and a sense of security, in additionto Security Guards hired through an external private agency. The Institute has deployed Fire Alarm Systems too. Files relevant to Library and Library services are well maintained and labeled for easy access. Periodic servicing and calibration of equipment/instruments are carried out in all the laboratories. System Administrator is responsible for the maintenance of computers and IT facilities. Air-conditioner, generator, and Fire extinguishers maintenance are done by efficient technician called from outside. The department of Physical Education looks after the maintenance of the sports infrastructure. The Canteen runs by outsourcing. It is open for both students and teachers.

File Description	Documents
Upload any additional information	No File Uploaded
Paste link for additional information	Nil

STUDENT SUPPORT AND PROGRESSION

5.1 - Student Support

5.1.1 - Number of students benefited by scholarships and free ships provided by the Government during the year

5.1.1.1 - Number of students benefited by scholarships and free ships provided by the Government during the year

-				0		
- 1	5	×	-/	ч	×	h

File Description	Documents
Upload self attested letter with the list of students sanctioned scholarship	No File Uploaded
Upload any additional information	No File Uploaded
Number of students benefited by scholarships and free ships provided by the Government during the year (Data Template)	View File

5.1.2 - Number of students benefitted by scholarships, free ships etc. provided by the institution / non- government agencies during the year

5.1.2.1 - Total number of students benefited by scholarships, free ships, etc provided by the institution / non- government agencies during the year

File Description	Documents
Upload any additional information	No File Uploaded
Number of students benefited by scholarships and free ships institution / non- government agencies in last 5 years (Date Template)	No File Uploaded

5.1.3 - Capacity building and skills enhancement initiatives taken by the institution include the following: Soft skills Language and communication skills Life skills (Yoga, physical fitness, health and hygiene) ICT/computing skills

A. All of the above

File Description	Documents
Link to Institutional website	Nil
Any additional information	No File Uploaded
Details of capability building and skills enhancement initiatives (Data Template)	<u>View File</u>

5.1.4 - Number of students benefitted by guidance for competitive examinations and career counseling offered by the institution during the year

145

5.1.4.1 - Number of students benefitted by guidance for competitive examinations and career counseling offered by the institution during the year

145

File Description	Documents
Any additional information	No File Uploaded
Number of students benefited by guidance for competitive examinations and career counseling during the year (Data Template)	<u>View File</u>

5.1.5 - The Institution has a transparent mechanism for timely redressal of student grievances including sexual harassment and ragging cases Implementation of guidelines of statutory/regulatory bodies Organization wide awareness and undertakings on policies with zero tolerance Mechanisms for submission of online/offline students' grievances Timely redressal of the grievances through appropriate committees

A. All of the above

File Description	Documents
Minutes of the meetings of student redressal committee, prevention of sexual harassment committee and Anti Ragging committee	No File Uploaded
Upload any additional information	No File Uploaded
Details of student grievances including sexual harassment and ragging cases	No File Uploaded

5.2 - Student Progression

5.2.1 - Number of placement of outgoing students during the year

5.2.1.1 - Number of outgoing students placed during the year

16

File Description	Documents
Self-attested list of students placed	No File Uploaded
Upload any additional information	No File Uploaded
Details of student placement during the year (Data Template)	<u>View File</u>

5.2.2 - Number of students progressing to higher education during the year

5.2.2.1 - Number of outgoing student progression to higher education

27

File Description	Documents
Upload supporting data for student/alumni	No File Uploaded
Any additional information	No File Uploaded
Details of student progression to higher education	<u>View File</u>

5.2.3 - Number of students qualifying in state/national/international level examinations during the year (eg: JAM/CLAT/GATE/ GMAT/CAT/GRE/ TOEFL/ Civil Services/State government examinations)

5.2.3.1 - Number of students qualifying in state/ national/ international level examinations (eg: JAM/CLAT/NET/ SLET/ GATE/ GMAT/CAT/GRE/ TOEFL/ Civil Services/ State government examinations) during the year

4

File Description	Documents
Upload supporting data for the same	No File Uploaded
Any additional information	No File Uploaded
Number of students qualifying in state/ national/ international level examinations during the year (Data Template)	<u>View File</u>

5.3 - Student Participation and Activities

- 5.3.1 Number of awards/medals for outstanding performance in sports/cultural activities at university/state/national / international level (award for a team event should be counted as one) during the year
- 5.3.1.1 Number of awards/medals for outstanding performance in sports/cultural activities at university/state/ national / international level (award for a team event should be counted as one) during the year.

File Description	Documents
e-copies of award letters and certificates	No File Uploaded
Any additional information	No File Uploaded
Number of awards/medals for outstanding performance in sports/cultural activities at univ ersity/state/national/internation al level (During the year) (Data Template)	No File Uploaded

5.3.2 - Institution facilitates students' representation and engagement in various administrative, co-curricular and extracurricular activities (student council/ students representation on various bodies as per established processes and norms)

Students from the college elect representatives to the student council. Students are exposed to involvement in administrative, co-curricular, and extracurricular activities. Students are invited to voice their ideas, and those chosen by a majority are invited to do so. The class committee, department association committee, sports committee, cultural committee, internal quality assurance cell, anti-ragging committee, and anti-sexual harassment committee are just a few of the committee meetings in which they actively participate.

File Description	Documents
Paste link for additional information	Nil
Upload any additional information	No File Uploaded

5.3.3 - Number of sports and cultural events/competitions in which students of the Institution participated during the year (organized by the institution/other institutions)

5.3.3.1 - Number of sports and cultural events/competitions in which students of the Institution participated during the year

11

File Description	Documents
Report of the event	No File Uploaded
Upload any additional information	No File Uploaded
Number of sports and cultural events/competitions in which students of the Institution participated during the year (organized by the institution/other institutions (Data Template)	<u>View File</u>

5.4 - Alumni Engagement

5.4.1 - There is a registered Alumni Association that contributes significantly to the development of the institution through financial and/or other support services

There is a registered alumni association for the college. The independent alumni association holds meetings as needed. Participants are encouraged to share ideas for enhancing the college's welfare, including the principal and senior faculty. Once a year, alumni association meetings are scheduled. The principal, who serves as the meeting's lead coordinator, called it to order and discussed the college's urgent requirements while soliciting feedback and ideas from its alumni for its future growth. Prominent alumni assist future students in finding work. alongside the college's alumni association. Some former departments have their own alumni organizations set up to promote their interests.

File Description	Documents
Paste link for additional information	Nil
Upload any additional information	No File Uploaded

5.4.2 - Alumni contribution during the year (INR in Lakhs)

File Description	Documents
Upload any additional information	No File Uploaded

GOVERNANCE, LEADERSHIP AND MANAGEMENT

6.1 - Institutional Vision and Leadership

6.1.1 - The governance of the institution is reflective of and in tune with the vision and mission of the institution

In order to better serve students, the college carries out its vision and mission. The college's governance is in line with its goals and missions. The following describes our vision and mission: The principal, the coordinator for various committees, the teaching staff, the IQAC committee, the non-teaching and supportive staff, the student representative, alumni, etc. make up the empowered team of the college. The academic process and administration are under the principal's watchful eye. Additionally, it guarantees the effectiveness of the college's policies, regulations, and action plans.

File Description	Documents
Paste link for additional information	Nil
Upload any additional information	No File Uploaded

6.1.2 - The effective leadership is visible in various institutional practices such as decentralization and participative management.

Decentralization and participative management are supported by the Committee system that is in place in the College and includes different stakeholders. The Governing Body, which is the apex body in College administration, includes teachers, guardians of students and members of the affiliating University community, thereby itself being a highly representative character. To illustrate the participatory aspect of College management, the role of the some sub-committees in different areas of Institutional functioning is described:

The Admission Committee: The transparency in the admission process is monitored by the Committee with the inclusion of faculty members and office staff.

Examination Committee: It is entrusted with the implementation

of all activities pertaining to the College's internal and external examinations. It also advises the administration on examination matters.

Library Committee: The Library Committee plans for augmentation of the College's library resources and consolidates the requirement for learning resources originating from the different teaching departments.

Purchase Committee: It advises the administration on all College acquisitions and also has a monitoring role in ensuring the quality of the purchases.

Building Committee and Maintenance & Beautification Committee: These advice the administration on new construction activities, which the College proposes to undertake, and also on the maintenance of existing buildings.

File Description	Documents
Paste link for additional information	Nil
Upload any additional information	No File Uploaded

6.2 - Strategy Development and Deployment

6.2.1 - The institutional Strategic/perspective plan is effectively deployed

The college follows its vision and mission to serve better for students. The governance of the college matches the vision and mission of the college. The empowered team of the college involves principal, convenor of different committees, teaching staff, IQAC committee, non teaching and supportive staff, student representative, alumni etc. the principal monitors the mechanism regarding administration and academic process. It also ensures the proper functioning of the policies, rules and action-plans of the college.

File Description	Documents
Strategic Plan and deployment documents on the website	No File Uploaded
Paste link for additional information	Nil
Upload any additional information	No File Uploaded

6.2.2 - The functioning of the institutional bodies is effective and efficient as visible from policies, administrative setup, appointment and service rules, procedures, etc.

In line with the vision and mission, the college has its unique frame of operation that functions in accordance with the statutes, manuals and policies laid down by the government, the affiliating university and the governing body. The Governing Body of the College meets at least thrice a year to discuss issues regarding the overall development of the College. The principal is assisted by the Head of the Departments, the Staff Council (teaching faculty), the Academic Advisory Committee (AAC), and the Administrative Staff which encompasses the Administrative Officer. Staff Council meetings are held at least twice every semester for effective planning and implementation of programmes like academic, administration, curricular and extracurricular activities. The Internal Quality Assurance Cell (IQAC) of the collegeworks towards the realization of quality enhancement and monitors its internal quality. It is vigorous and focused. Student Council meetings are held regularly to address studentrelated issues and organize co-curricular activities. The Library's organizational structure includes the Librarian, Assistant Librarian, Library clerks, and attendants. Various committees are constituted for planning and executing academic, administrative, and extracurricular activities.

File Description	Documents
Paste link for additional information	Nil
Link to Organogram of the institution webpage	Nil
Upload any additional information	No File Uploaded

6.2.3 - Implementation of e-governance in areas of operation Administration Finance

A. All of the above

and Accounts Student Admission and Support Examination

File Description	Documents
ERP (Enterprise Resource Planning)Document	No File Uploaded
Screen shots of user inter faces	No File Uploaded
Any additional information	No File Uploaded
Details of implementation of e- governance in areas of operation, Administration etc(Data Template)	No File Uploaded

6.3 - Faculty Empowerment Strategies

6.3.1 - The institution has effective welfare measures for teaching and non-teaching staff

The institution effectively implements the welfare schemes for the teaching and non-teaching faculties. Permission to attend FDP such as Orientation programmes and Refresher courses, short term courses, etc. for the career development and progression of the teaching as well as non-teaching staff. Besides the above, the following benefits are given to the teaching and nonteaching staff. The teaching and non-teaching staff are honoured with awards for their remarkable service, Awards of excellence for teaching, research and extension is given to the deserving members of staff every year, the spouse or family member (Non-Teaching Staff) is given a job on compassionate grounds, annual orientation, workshops for teaching staff at the beginning of every academic year, initiation and training programmes for the newly recruited staff, incentive in the form of salary hike for the staff of the self-financed stream for completing their PhD degree, indoor games facility for the staff to relax and to refresh physically and mentally, Wi-Fi facility to the staff inside the college campus, providing financial support For celebrating festivals, festival advance to the non-teaching and domestic staff.

File Description	Documents
Paste link for additional information	Nil
Upload any additional information	No File Uploaded

- 6.3.2 Number of teachers provided with financial support to attend conferences/workshops and towards membership fee of professional bodies during the year
- 6.3.2.1 Number of teachers provided with financial support to attend conferences/workshops and towards membership fee of professional bodies during the year

00

File Description	Documents
Upload any additional information	No File Uploaded
Details of teachers provided with financial support to attend conference, workshops etc during the year (Data Template)	No File Uploaded

- 6.3.3 Number of professional development /administrative training programs organized by the institution for teaching and non-teaching staff during the year
- 6.3.3.1 Total number of professional development /administrative training Programmes organized by the institution for teaching and non teaching staff during the year

4

File Description	Documents
Reports of the Human Resource Development Centres (UGCASC or other relevant centres).	No File Uploaded
Reports of Academic Staff College or similar centers	No File Uploaded
Upload any additional information	No File Uploaded
Details of professional development / administrative training Programmes organized by the University for teaching and non teaching staff (Data Template)	No File Uploaded

6.3.4 - Number of teachers undergoing online/face-to-face Faculty development Programmes (FDP) during the year (Professional Development Programmes, Orientation / Induction Programmes, Refresher Course, Short Term Course etc.)

6.3.4.1 - Total number of teachers attending professional development Programmes viz., Orientation / Induction Programme, Refresher Course, Short Term Course during the year

File Description	Documents
IQAC report summary	No File Uploaded
Reports of the Human Resource Development Centres (UGCASC or other relevant centers)	No File Uploaded
Upload any additional information	No File Uploaded
Details of teachers attending professional development programmes during the year (Data Template)	No File Uploaded

6.3.5 - Institutions Performance Appraisal System for teaching and non-teaching staff

The college uses a performance-based appraisal approach to evaluate both teaching and support staff members. The appraisal report is based on the annual performance of the employees as measured by their participation in extracurricular, academic, and research activities. The teacher is also subject to a mandatory assessment because both as a person and as a performer, they are judged on how well they deliver courses, set and evaluate questions, update materials, and implement new teaching methods in lectures, seminars, and tutorials. Additionally, evaluations from students and the course pass rate are taken into account. The effectiveness of the faculty is assessed based on their professional contributions to academia, their involvement in short-term training programs, their ability to oversee exams, and their participation in college administrative organizations like the college academic council. A few techniques are used to evaluate the performance of nonteaching employees, including their technical contributions, which include their topic knowledge, awareness, productivity, quality, innovation, openness to learning, diligence, etc. Additionally, they evaluate behavioral characteristics like group behaviour, acceptability, timeliness, etc.

Page 46/57 03-08-2023 02:40:16

File Description	Documents
Paste link for additional information	Nil
Upload any additional information	No File Uploaded

6.4 - Financial Management and Resource Mobilization

6.4.1 - Institution conducts internal and external financial audits regularly Enumerate the various internal and external financial audits carried out during the year with the mechanism for settling audit objections within a maximum of 200 words

To maintain financial compliance, the Institution has set up a system for yearly internal and external audits of the financial transactions. The institution's internal financial committee conducts an internal audit twice a year. The committee carefully examines the income and expense specifics, and through the principal, the committee submits the internal audit compliance report to the management of the institution. An outside organization does an external audit once a year. The followingare the procedures used to oversee effective and efficient use of financial resources: Prior to the start of each financial year, the principal provides a proposal on budget allocation to management, taking into account the suggestions provided by the heads of all the departments. The budget for a college comprises both ongoing costs like salaries, power, internet, maintenance, stationery, other consumable costs, etc., as well as one-time costs like lab equipment purchases, furniture, and other development costs. The accounts department keeps track of expenditures in accordance with the managementallocated budget, and the depreciation costs of various items bought in prior years are also calculated.

File Description	Documents
Paste link for additional information	Nil
Upload any additional information	No File Uploaded

- 6.4.2 Funds / Grants received from non-government bodies, individuals, philanthropers during the year (not covered in Criterion III)
- 6.4.2.1 Total Grants received from non-government bodies, individuals, Philanthropers during the year (INR in Lakhs)

File Description	Documents
Annual statements of accounts	No File Uploaded
Any additional information	No File Uploaded
Details of Funds / Grants received from of the non- government bodies, individuals, Philanthropers during the year (Data Template)	No File Uploaded

6.4.3 - Institutional strategies for mobilization of funds and the optimal utilization of resources

The college upholds and adheres to a well-planned strategy for the mobilization of resources and funding. The Department Heads and Accounts office are also involved in the process, along with a number of institute committees. The institute has created some specific guidelines for the use of resources and funds. The primary source of funding for the institute is the tuition feespaid by students. A financial committee has been established to oversee the best possible use of cash for various ongoing and one-time costs. For the procurement of equipment, computers, books, etc., the buying committee requests price quotes from suppliers. The accounts department, the principal, and the finance and buying committees all work together to make sure that the expenditure stays within the budget. The college supports various levels of faculty involvement in research, development, and other activities. The appointment of appropriate and qualified lab workers and system administrators ensures effective use of the infrastructure. The best possible use is made possible by promoting creative teaching-learning methods. Beyond the usual college hours, the physical infrastructure is best used to conduct remedial classes, cocurricular activities, and extracurricular activities. The college infrastructure is also used as an examination centre for government exams and university exams.

File Description	Documents
Paste link for additional information	Nil
Upload any additional information	No File Uploaded

6.5 - Internal Quality Assurance System

6.5.1 - Internal Quality Assurance Cell (IQAC) has contributed significantly for institutionalizing the quality assurance strategies and processes

Throughout the year, the Institution conducts a variety of academic and administrative activities. The planning, carrying out, and evaluation of each of these tasks are crucially influenced by the IQAC. The IQAC offers proposals for improving the teaching-learning process by using several approaches, including the creation of an academic calendar, the creation of an action report, supervision of the teaching-learning process, and teaching-learning process supervision, Supervising the evaluation process, Encouraging research atmosphere in the institution, Monitoring the co-curricular, extra-curricular, extension and sports activities, Encouraging students' participation in inter-class and inter-college competitions, and Alumni engagement.

File Description	Documents
Paste link for additional information	Nil
Upload any additional information	No File Uploaded

6.5.2 - The institution reviews its teaching learning process, structures & methodologies of operations and learning outcomes at periodic intervals through IQAC set up as per norms and recorded the incremental improvement in various activities

The IQAC regularly evaluates the teaching-learning process and takes action to raise its quality. The Institute rigorously adheres to the Academic Calendar, which is established in advance, publicized, and distributed. Admission to various programs, winter, summer, and midterm breaks, and the schedule of exams are all announced in the Academic Calendar. All newly admitted students are required to attend the mandatory orientation program, where they learn about the distinctive features of the educational system, the teaching and learning process, the continuous evaluation system, the required core courses, various extracurricular activities, discipline, and institute culture. Students participate in class committees on a regular basis to gather input and to help improve the teachinglearning process. Teachers also collect feedback from students on an individual basis using IQAC for their respective courses. Based on the IQAC's recommendations, the teachinglearning processes are examined, and changes are made.

File Description	Documents
Paste link for additional information	Nil
Upload any additional information	No File Uploaded

6.5.3 - Quality assurance initiatives of the institution include: Regular meeting of Internal Quality Assurance Cell (IQAC); Feedback collected, analyzed and used for improvements Collaborative quality initiatives with other institution(s) Participation in NIRF any other quality audit recognized by state, national or international agencies (ISO Certification, NBA)

C. Any 2 of the above

File Description	Documents
Paste web link of Annual reports of Institution	https://gbdc.co.in/session-2019-2020/
Upload e-copies of the accreditations and certifications	No File Uploaded
Upload any additional information	No File Uploaded
Upload details of Quality assurance initiatives of the institution (Data Template)	No File Uploaded

INSTITUTIONAL VALUES AND BEST PRACTICES

7.1 - Institutional Values and Social Responsibilities

7.1.1 - Measures initiated by the Institution for the promotion of gender equity during the year

The college has could notorganize formal events related to gender due to lockdown covid -19 in the academic session 2020-2021.

File Description	Documents
Annual gender sensitization action plan	Nil
Specific facilities provided for women in terms of:a. Safety and security b. Counseling c. Common Rooms d. Day care center for young children e. Any other relevant information	Nil

7.1.2 - The Institution has facilities for alternate sources of energy and energy conservation measures Solar energy Biogas plant Wheeling to the Grid Sensorbased energy conservation Use of LED bulbs/ power efficient equipment

D. Any 1 of the above

File Description	Documents
Geo tagged Photographs	No File Uploaded
Any other relevant information	No File Uploaded

7.1.3 - Describe the facilities in the Institution for the management of the following types of degradable and non-degradable waste (within 200 words) Solid waste management Liquid waste management Biomedical waste management E-waste management Waste recycling system Hazardous chemicals and radioactive waste management

Solid Waste Management: The college has adopted various strategies to manage solid waste by practicing minimization, reuse, and recycling. Students creatively utilize waste papers, single-use plastic disposables, etc. for decoration at various college events. The college has the practice to use one-sided printed paper for internal communication and use reused papers in the institution.

File Description	Documents
Relevant documents like agreements / MoUs with Government and other approved agencies	No File Uploaded
Geo tagged photographs of the facilities	No File Uploaded

7.1.4 - Water conservation facilities

E. None of the above

available in the Institution: Rain water harvesting Bore well /Open well recharge Construction of tanks and bunds Waste water recycling Maintenance of water bodies and distribution system in the campus

File Description	Documents
Geo tagged photographs / videos of the facilities	No File Uploaded
Any other relevant information	No File Uploaded

7.1.5 - Green campus initiatives include

7.1.5.1 - The institutional initiatives for greening the campus are as follows:

- A. Any 4 or All of the above
- 1. Restricted entry of automobiles
- 2. Use of bicycles/ Battery-powered vehicles
- 3. Pedestrian-friendly pathways
- 4. Ban on use of plastic
- 5. Landscaping

File Description	Documents
Geo tagged photos / videos of the facilities	No File Uploaded
Various policy documents / decisions circulated for implementation	No File Uploaded
Any other relevant documents	No File Uploaded

7.1.6 - Quality audits on environment and energy are regularly undertaken by the institution

7.1.6.1 - The institutional environment and
energy initiatives are confirmed through
the following 1.Green audit 2. Energy
audit 3.Environment audit 4.Clean and
green campus recognitions/awards 5.
Beyond the campus environmental
promotional activities

C. Any 2 of the above

File Description	Documents
Reports on environment and energy audits submitted by the auditing agency	No File Uploaded
Certification by the auditing agency	No File Uploaded
Certificates of the awards received	No File Uploaded
Any other relevant information	No File Uploaded

7.1.7 - The Institution has disabled-friendly, barrier free environment Built environment with ramps/lifts for easy access to classrooms. Disabled-friendly washrooms Signage including tactile path, lights, display boards and signposts Assistive technology and facilities for persons with disabilities (Divyangjan) accessible website, screen-reading software, mechanized equipment 5. Provision for enquiry and information: Human assistance, reader, scribe, soft copies of reading material, screen reading

C. Any 2 of the above

File Description	Documents
Geo tagged photographs / videos of the facilities	No File Uploaded
Policy documents and information brochures on the support to be provided	No File Uploaded
Details of the Software procured for providing the assistance	No File Uploaded
Any other relevant information	No File Uploaded

7.1.8 - Describe the Institutional efforts/initiatives in providing an inclusive environment i.e., tolerance and harmony towards cultural, regional, linguistic, communal socioeconomic and other diversities (within 200 words).

The college aims to inculcate in the students, democratic values of cultural, regional, linguistic, and communal harmony by respecting the diverse student community. The college has various cultural societies that routinely schedule events that

intend to raise awareness about India's rich heritage and cultural diversity. Student admission is based strictly on merit and following government reservation rules irrespective of language, religion or caste. Students from diverse cultural backgrounds form the strongest pillar of the institution. It is open to celebrate different religious and cultural festivals. Cultural programmes on Republic Day & Independence Day are organized as a joint effort that lays much emphasis on social harmony and awareness of the rich heritage of our country. Awareness programmes are held on a regular basis for promoting cultural diversity and inculcating the spirit of inclusion.

File Description	Documents
Supporting documents on the information provided (as reflected in the administrative and academic activities of the Institution)	No File Uploaded
Any other relevant information	No File Uploaded

7.1.9 - Sensitization of students and employees of the Institution to the constitutional obligations: values, rights, duties and responsibilities of citizens

Democratic values are instilled among staff and students by adhering to the national egalitarian principles. On Constitution Day, the Institute renews its commitment to the Constitution by verbatim reciting the Preamble. The Institute focuses on instilling a sense of responsibility towards the Constitution in its students through a variety of initiatives, including the New India Pledge ceremony on Republic Day and Independence Day. In accordance with the principles and values of Community Service, the Institute routinely organises The Swacch Bharat and Swasth Bharat Initiatives. Each year, World Environment Day is celebrated with great zeal by planting trees on campus. The college takes initiative to make the campus a plastic-free zone. Awareness programmes are held on the importance of understanding environmental conservation in a responsible manner. The college believes that promoting religious harmony is very important to maintain peace in our diverse society in accordance with the principle of secularism as enshrined in the Preamble of the Constitution. All religion, caste and languages are respected equally and students are taught the importance of building up a democratic outlook.

File Description	Documents
Details of activities that inculcate values; necessary to render students in to responsible citizens	Nil
Any other relevant information	Nil

7.1.10 - The Institution has a prescribed code of conduct for students, teachers, administrators and other staff and conducts periodic programmes in this regard. The Code of Conduct is displayed on the website There is a committee to monitor adherence to the Code of Conduct Institution organizes professional ethics programmes for students, teachers, administrators and other staff 4. Annual awareness programmes on Code of Conduct are organized

A. All of the above

File Description	Documents
Code of ethics policy document	<u>View File</u>
Details of the monitoring committee composition and minutes of the committee meeting, number of programmes organized, reports on the various programs etc., in support of the claims	No File Uploaded
Any other relevant information	<u>View File</u>

7.1.11 - Institution celebrates / organizes national and international commemorative days, events and festivals

Upholding the motive of incorporating national consciousness, varied activities are organised and celebrated. The institute celebrates Republic Day and Independence Day with vigour and zeal. Other important events like the Teachers' Day, on 5th September, are celebrated both at the departmental and college level with various cultural and other programmes. The Women's Cell of the college celebrates the International Women's Day (8th March) by inviting eminent speakers who shed light on

therelevance of commemorating this day. Cultural programmes and discussions are held to honour the historical and International Mother-language Day is observed on 21st February through various cultural and academic programmes, organizing tableaus and exhibitions to pay respect to the significance of the day. Birth Anniversary of Netaji Subhas Chandra Basu was celebrated College also celebrated Yoga Day on 21st June by organizing an online International Workshop on Yoga. Due to lockdown, most of the celebrations were done online but still the students quite enthusiatically participated.

File Description	Documents
Annual report of the celebrations and commemorative events for the last (During the year)	No File Uploaded
Geo tagged photographs of some of the events	No File Uploaded
Any other relevant information	No File Uploaded

7.2 - Best Practices

7.2.1 - Describe two best practices successfully implemented by the Institution as per NAAC format provided in the Manual.

ICT: most of the teachers and students are well versed with the usage of intenet and Online platforms due to common use of smart phones. Still special classes were conducted for teachers as well as students to know more about online platforms.

Covid awareness: Covid awareness drive was conducted by the college. physical and mental health was discussed online and participants were made aware of the required precautions. Stress management classes were also organized.

File Description	Documents
Best practices in the Institutional website	Nil
Any other relevant information	Nil

7.3 - Institutional Distinctiveness

7.3.1 - Portray the performance of the Institution in one area distinctive to its priority and thrust within 200 words

Due to lock down most of the classes were conducted online since most of the teachers and students were suffering from mental pressure and trauma therefore classes on mental health and happiness were conducted for the betterment of students as well as teachers. Teachers made extensive use of Technology to make their teaching more interesting and enjoyable. This made the teachers sharpen their teaching skills Not only curricular activities but also co curricular activities were conducted online. For example yoga Day essay competition debate competitions etc

File Description	Documents
Appropriate web in the Institutional website	No File Uploaded
Any other relevant information	No File Uploaded

7.3.2 - Plan of action for the next academic year

- 1. Conduct Workshop on mental health and happiness
- 2. Vacination camp
- 3. Creating pollution free campus.
- 4. Encouraging teachers for professional development
- 5. Placement of students.